

# MQ Salary Rates incl on-costs (for proposals submitted in late 2024)

(using salaries for 2025 based on expected 2023 Academic and 2023 Professional Staff Enterprise Agreements)

## Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications

## MQRES - PhD Scholarships

	2025	2025
<b>Domestic MQRES stipend</b>	\$38,500	<b>Tuition Fees Only</b>
International MQRES - Arts	\$79,100	\$40,600
International MQRES - MQBS	\$76,400	\$37,900
International MQRES - FSE, FMHHS (except Linguistics)	\$90,400	\$51,900
International MQRES - Linguistics	\$84,800	\$46,300

## 2nd year Master of Research (MRes) Scholarships

	2025	2025
<b>Domestic MRes stipend</b>	\$38,500	<b>Tuition Fees Only</b>
International MRes - Arts	\$75,600	\$37,100
International MRes - MQBS	\$73,000	\$34,500
International MRes - FSE, FMHHS	\$86,100	\$47,600

## Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question

[See salary on-cost rate descriptions](#)

### 30% on-costs

ARC grants - all employment types

### 25.75% on-costs

Non-ARC grants for staff in continuing positions

### 26.5% on-costs

Non-ARC grants for staff on fixed term contracts of any length

### 17.45% on-costs

Non-ARC grants for casual professional staff

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**Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD/HoS**

# MQ Academic Salaries

**TABLE 1**  
ARC grants

Amounts include 30% on-costs

Level A	Step 1	\$109,768
	Step 2	\$115,857
	Step 3	\$121,934
	Step 4	\$128,028
	Step 5	\$132,975
	Step 6	\$137,917
	Step 7	\$142,867
	Step 8	\$147,807
Level B	Step 1	\$155,792
	Step 2	\$161,506
	Step 3	\$167,206
	Step 4	\$172,915
	Step 5	\$178,623
	Step 6	\$184,328
Level C	Step 1	\$190,223
	Step 2	\$195,929
	Step 3	\$201,634
	Step 4	\$207,339
	Step 5	\$213,044
	Step 6	\$218,758
Level D	Step 1	\$228,451
	Step 2	\$236,054
	Step 3	\$243,668
	Step 4	\$251,285
Level E	Step 1	\$280,073
	Step 2	\$293,312

**TABLE 2**  
Grants other than ARC -  
continuing positions

Amounts include 25.75% on-costs

Level A	Step 1	\$106,180
	Step 2	\$112,070
	Step 3	\$117,947
	Step 4	\$123,843
	Step 5	\$128,627
	Step 6	\$133,408
	Step 7	\$138,196
	Step 8	\$142,975
Level B	Step 1	\$150,699
	Step 2	\$156,226
	Step 3	\$161,740
	Step 4	\$167,262
	Step 5	\$172,783
	Step 6	\$178,301
Level C	Step 1	\$184,004
	Step 2	\$189,524
	Step 3	\$195,042
	Step 4	\$200,560
	Step 5	\$206,079
	Step 6	\$211,607
Level D	Step 1	\$220,983
	Step 2	\$228,336
	Step 3	\$235,702
	Step 4	\$243,070
Level E	Step 1	\$270,917
	Step 2	\$283,723

**TABLE 3**  
Grants other than ARC -  
fixed term contract of any length

Amounts include 26.5% on-costs

Level A	Step 1	\$106,813
	Step 2	\$112,738
	Step 3	\$118,651
	Step 4	\$124,582
	Step 5	\$129,395
	Step 6	\$134,203
	Step 7	\$139,020
	Step 8	\$143,828
Level B	Step 1	\$151,598
	Step 2	\$157,157
	Step 3	\$162,704
	Step 4	\$168,260
	Step 5	\$173,814
	Step 6	\$179,365
Level C	Step 1	\$185,102
	Step 2	\$190,654
	Step 3	\$196,205
	Step 4	\$201,757
	Step 5	\$207,308
	Step 6	\$212,869
Level D	Step 1	\$222,301
	Step 2	\$229,698
	Step 3	\$237,108
	Step 4	\$244,519
Level E	Step 1	\$272,532
	Step 2	\$285,415

# MQ Professional Salaries

**TABLE 4**  
ARC grants

Amounts include 30% on-costs

H01	1	\$76,403
H01	2	\$78,276
H01	3	\$81,137
H02	1	\$82,404
H02	2	\$84,275
H02	3	\$86,767
H03	1	\$86,523
H03	2	\$91,031
H03	3	\$95,526
H03	4	\$98,777
H04	1	\$99,650
H04	2	\$101,902
H04	3	\$107,402
H05	1	\$108,654
H05	2	\$113,901
H05	3	\$119,531
H05	4	\$123,537
H06	1	\$125,155
H06	2	\$131,142
H06	3	\$138,150
H07	1	\$140,909
H07	2	\$145,401
H07	3	\$152,775
H08	1	\$154,772
H08	2	\$166,399
H08	3	\$172,217
H09	1	\$180,281
H09	2	\$190,407
H10	1	\$193,035
H10	2	\$205,776
H10	3	\$218,158
H10	4	\$227,162
H10	5	\$242,913
H10	6	\$256,410

**TABLE 5**  
Grants other than ARC -  
continuing positions

Amounts include 25.75% on-costs

H01	1	\$73,905
H01	2	\$75,717
H01	3	\$78,485
H02	1	\$79,710
H02	2	\$81,520
H02	3	\$83,930
H03	1	\$83,694
H03	2	\$88,055
H03	3	\$92,403
H03	4	\$95,548
H04	1	\$96,392
H04	2	\$98,571
H04	3	\$103,891
H05	1	\$105,102
H05	2	\$110,177
H05	3	\$115,623
H05	4	\$119,499
H06	1	\$121,063
H06	2	\$126,855
H06	3	\$133,633
H07	1	\$136,302
H07	2	\$140,648
H07	3	\$147,780
H08	1	\$149,712
H08	2	\$160,959
H08	3	\$166,587
H09	1	\$174,388
H09	2	\$184,182
H10	1	\$186,724
H10	2	\$199,049
H10	3	\$211,026
H10	4	\$219,735
H10	5	\$234,971
H10	6	\$248,028

**TABLE 6**  
Grants other than ARC -  
fixed term of any length

Amounts include 26.5% on-costs

H01	1	\$74,346
H01	2	\$76,169
H01	3	\$78,953
H02	1	\$80,186
H02	2	\$82,006
H02	3	\$84,431
H03	1	\$84,193
H03	2	\$88,580
H03	3	\$92,954
H03	4	\$96,118
H04	1	\$96,967
H04	2	\$99,159
H04	3	\$104,510
H05	1	\$105,728
H05	2	\$110,834
H05	3	\$116,313
H05	4	\$120,211
H06	1	\$121,785
H06	2	\$127,611
H06	3	\$134,430
H07	1	\$137,115
H07	2	\$141,487
H07	3	\$148,661
H08	1	\$150,605
H08	2	\$161,919
H08	3	\$167,581
H09	1	\$175,428
H09	2	\$185,280
H10	1	\$187,837
H10	2	\$200,236
H10	3	\$212,284
H10	4	\$221,046
H10	5	\$236,373
H10	6	\$249,507

# MQ Professional Casual Rates

**TABLE 7**  
**ARC grants**

Amounts include 30% on-costs

H01	1	\$52.30
H01	2	\$53.57
H01	3	\$55.54
H02	1	\$56.40
H02	2	\$57.68
H02	3	\$59.39
H03	1	\$59.22
H03	2	\$62.30
H03	3	\$65.38
H03	4	\$67.62
H04	1	\$68.21
H04	2	\$69.75
H04	3	\$73.51
H05	1	\$74.37
H05	2	\$77.96
H05	3	\$81.81
H05	4	\$84.55
H06	1	\$85.67
H06	2	\$89.77
H06	3	\$94.56
H07	1	\$96.45
H07	2	\$99.53
H07	3	\$104.57
H08	1	\$105.94
H08	2	\$113.90
H08	3	\$117.88
H09	1	\$123.39
H09	2	\$130.33
H10	1	\$132.12
H10	2	\$140.85
H10	3	\$149.33
H10	4	\$155.49
H10	5	\$166.27
H10	6	\$175.51

**TABLE 8**  
**Grants other than ARC**

Amounts include 17.45% on-costs

H01	1	\$47.25
H01	2	\$48.40
H01	3	\$50.17
H02	1	\$50.95
H02	2	\$52.11
H02	3	\$53.66
H03	1	\$53.51
H03	2	\$56.29
H03	3	\$59.07
H03	4	\$61.09
H04	1	\$61.62
H04	2	\$63.02
H04	3	\$66.41
H05	1	\$67.19
H05	2	\$70.43
H05	3	\$73.92
H05	4	\$76.39
H06	1	\$77.40
H06	2	\$81.10
H06	3	\$85.43
H07	1	\$87.14
H07	2	\$89.92
H07	3	\$94.48
H08	1	\$95.72
H08	2	\$102.90
H08	3	\$106.50
H09	1	\$111.48
H09	2	\$117.75
H10	1	\$119.37
H10	2	\$127.26
H10	3	\$134.91
H10	4	\$140.48
H10	5	\$150.22
H10	6	\$158.57