

OUR UNIVERSITY:

A Framing of Dynamic Futures



MACQUARIE
University
SYDNEY · AUSTRALIA

Our University: A Framing of Dynamic Futures

In the last 10 years and guided by *Our University: A Framing of Futures*, Macquarie University has achieved significant progress. During that decade much has changed:

- the coronavirus pandemic swept across the globe changing many aspects of life
- the needs and expectations of students in how we assist them to flourish and succeed have altered
- accelerating technology, especially machine learning and artificial intelligence, is impacting all organisations including universities
- our research programs have achieved considerably and established Macquarie University as a leader in a number of fields
- we have increased our engagement across Australia and around the world in pursuit of creating mutual value for our many stakeholders, as well as the University
- the *Australian Universities Accord* review of 2023, the Government's early response, and shifting social dynamics in our nation and around the world also portend significant change for universities.

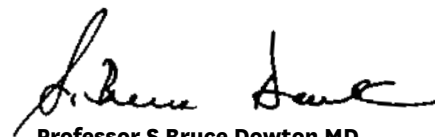
As we continue to work as a university of service and engagement, this refreshed strategic framework, *Our University: A Framing of Dynamic Futures*, defines the broad directions for the ensuing decade. Empowerment of our people has become more essential in every aspect of our work together. Through this empowerment of our community at every level, we will continue to ascend in renown and achieve sustainability through very dynamic and sometimes turbulent times.

Increasing the distinctive positioning of Macquarie University will be a hallmark of the coming years through excellence in education, high performance and productivity in research and through singular focus on exemplary patient-centred care in our health system.

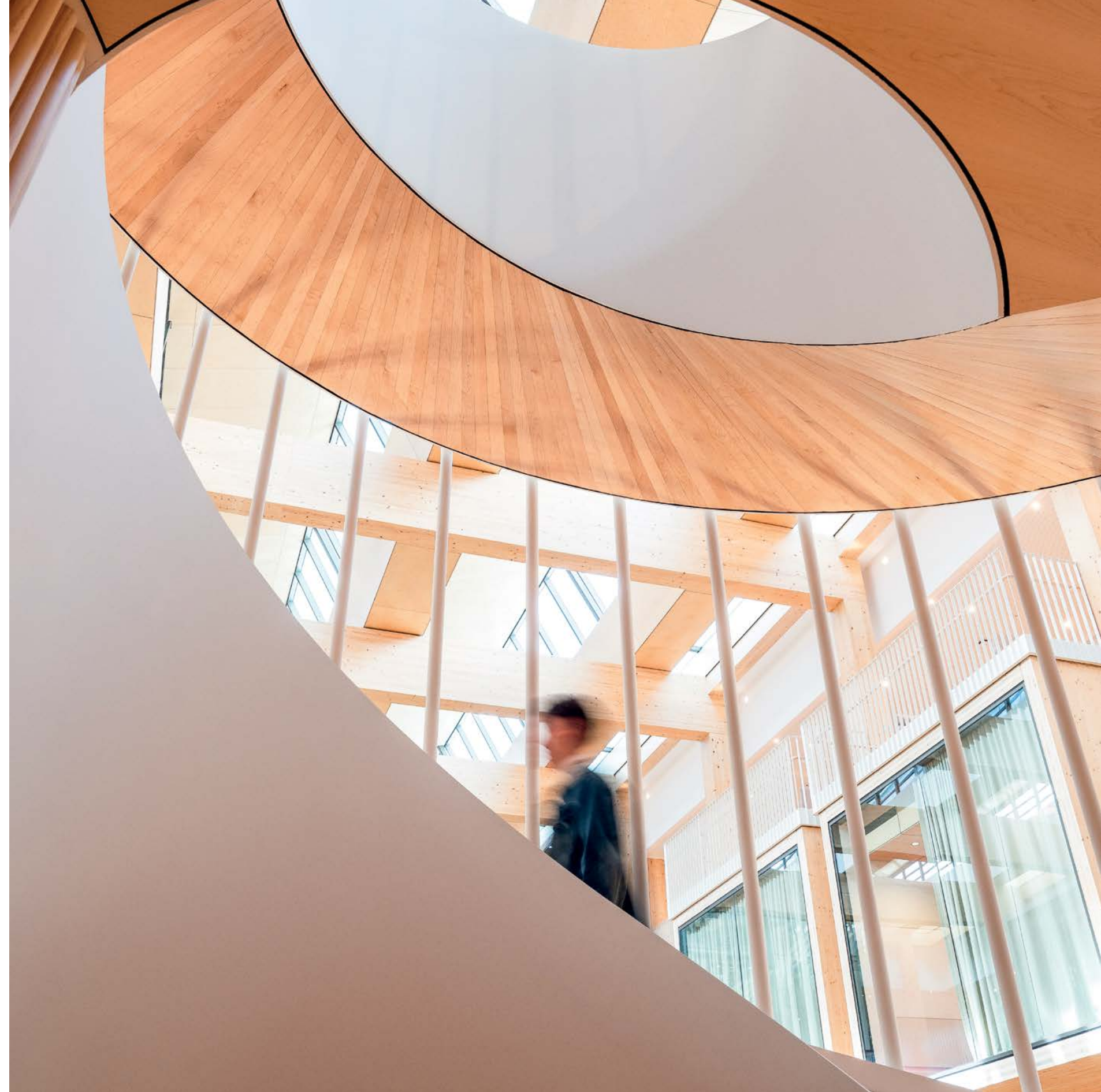
The fast-moving pace of change for the external context of universities in Australia means we must also focus. Such focus will mean strengthening our resolve to continue to aspire and grow, whilst agreeing to stop doing a range of things that are not aligned with the direction of the University's interests or means in the context of the changing world. Furthermore, excellence in all we do must be the norm. This means a heightened attention to helping each other to be our best selves and establishing clear accountabilities for the University's performance.

I thank the many who have contributed to the development of this new long-range strategic framework *Our University: A Framing of Dynamic Futures*. This document will allow the detailed work on a University Operating Plan, along with Faculty and Divisional plans, to be brought into strong focus.

Our work continues.



Professor S Bruce Dowton MD
VICE-CHANCELLOR AND PRESIDENT
MACQUARIE UNIVERSITY





**Our purpose,
vision and values**

Our purpose, vision and values

PURPOSE

Macquarie University is a university of service, engagement and empowerment.

We serve, engage and empower our people, nurturing a culture of innovation in education, research and healthcare as a thriving academic community that transforms and improves lives.

We serve our communities, Australia and around the globe, working with partners who share our values and passion for positive impact to create a better world.

VISION

We aspire to be a transformative power. We will be renowned for the exceptional quality of our education and the experiences of our students, our world-class research with far-reaching impact, and the highest standards in Australia in our progressive academic health system. Macquarie University will respond to the needs of a rapidly changing world and shape its future, becoming:

- a destination of choice for students
- a continuously accelerating powerhouse of impactful research
- an employer of choice for our staff
- a provider of choice for people engaged with our health enterprise
- a community where everyone is valued, included and respected
- more deeply aligned with First Nations peoples
- a nexus for partnership and innovation in Australia and around the world
- a place of pride for graduates and alumni
- agile in response to the rapidly changing national and global landscape
- enduring and sustainable.

VALUES

As the current custodians of Macquarie University and all that it stands for, we deeply value and commit to:

Collective ambition

We harness the diversity of individual talent and the power of the collective to excel in everything we do, creating positive impact.

Purposeful collaboration

We are results focused and actively collaborate to achieve our shared mission and our mutual objectives. We thrive on the open exchange of ideas, sharing expertise and resources within and far beyond the University.

Bold innovation

We are courageous in our pursuit of groundbreaking ideas and transformative solutions. We go beyond the ordinary through creative enquiry and unceasing curiosity.

Genuine care

We demonstrate care, empathy and concern for the wellbeing of individuals across our community and act with integrity and inclusion to foster the reputation and success of the University.





Key areas of focus

Our community

A gathering of students and staff with a shared vision of what it means to belong to a university that serves the nation and the world.

Our remarkable students and dedicated staff are the lifeblood of an open, ethical and diverse Macquarie University community:

- our students and alumni will realise the benefits of both their education and broader experiences at Macquarie University throughout their lives so they might achieve their hopes, dreams and aspirations
- for staff, Macquarie will be a place of professional achievement, satisfaction and belonging in the service of advancing the University
- those receiving treatment and support in our health services will find healing, learning and discovery at the heart of all that we do.

Every student, along with every staff member, should find their lives enriched and enhanced by the opportunities they find at this University at the same time as their studies and work enrich the University's standing and the world we serve.



Our endeavour

A tireless energy and commitment to excellence in education, research and healthcare through innovation and partnership, with a determination to embrace the challenges and opportunities of a rapidly changing world.

We will achieve this in:

EDUCATION

With a relentless drive for quality, we are committed to excellent pedagogy, student experience and outcomes.

RESEARCH

Through accelerating areas of strength among our research staff and students, and by judiciously seizing new opportunities, we will contribute to solving local, national and global challenges.

HEALTH

Using our unique position of academically based healthcare integrated with education and research, we will create healthier futures for all.



Our place

OUR PLACE IN SYDNEY

A distinctively Australian university that continually adapts in a dynamic environment.

This will be evidenced by:

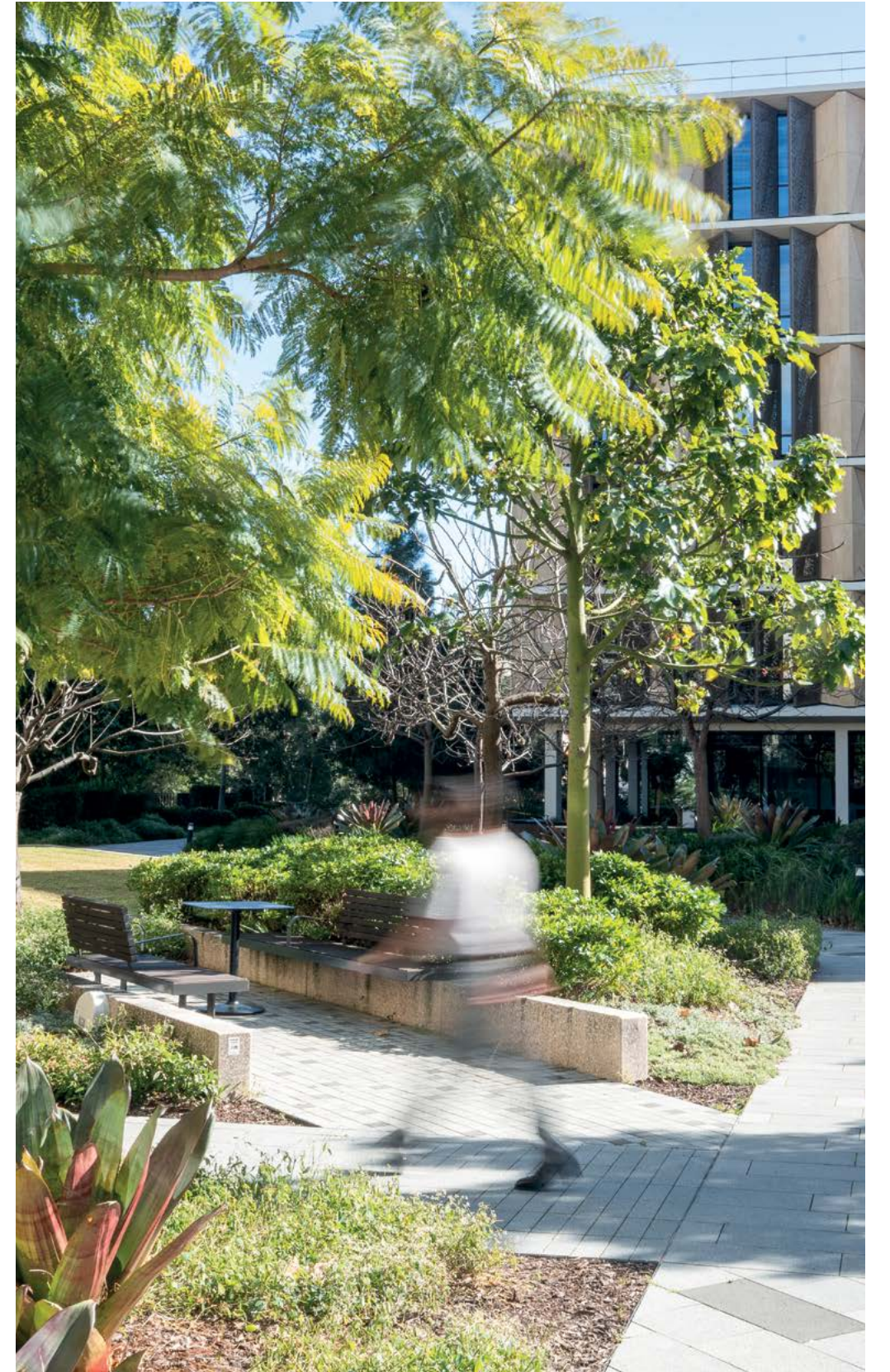
- contributing to Australia's prosperity through the development of a workforce for future jobs, including through acceleration of engagement with underrepresented groups
- fostering diversity and an inclusive culture where every member of our community can be their authentic best
- caring for Country, especially the remarkable Wallumattagal campus of Macquarie University on Dharug Ngurra, that blends the vibrancy of a cosmopolitan university community with the setting of Australian natural bushland
- nurturing our relationship with Dharug and all Indigenous peoples on a shared journey of reconciliation.

OUR PLACE IN THE WORLD

A thoroughly global university committed to engagement in an increasingly uncertain world.

We will engage by:

- responding to the global challenges and opportunities of our time through impactful partnerships with those who share our aspirations and values for long-term mutual value
- dedication to experiences for students, staff, alumni and partners that mirror the diversity of our world
- commitment to sustainability in all we do.





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