

Strategic Plan 2025-2029

Partners in the Student Journey

We work with students, academics and professional staff to provide high quality and responsive advice, collections, services and spaces which empower students to excel.

We do this by providing:

- a connected digital experience supporting modern approaches to blended, digital learning
- a targeted and proactive service experience that anticipates and addresses student needs
- engaging, inclusive and digitally enabled environments that foster learning, creativity and belonging
- equitable and simplified access to information resources.

Skills for Success

We empower students, educators, researchers and clinicians by facilitating the acquisition of core literacies and capabilities. Developing skilled, independent life-long-learners enables academic success, enhances graduate employability, and improves the quality of scholarship.

We do this by:

- collaborating with academic and professional staff to embed information and digital literacy capability development into curriculum
- equipping students with essential literacies and skills to thrive academically and professionally in a complex digital environment
- providing expert support to researchers and graduate research students at their point of need to develop the advanced skills required to deliver research excellence.

Advancing Open Scholarship

We champion a culture of global, digital scholarship, and seek to make Macquarie University's research more accessible and impactful.

We do this by:

- steering Macquarie University's Open Access Policy and activities in line with international efforts towards sustainable and transparent open scholarship models
- leading efforts to incorporate open educational resources, open access research and FAIR data into policies and practices where they enhance the student learning experience, provide equitable access and improve research quality, productivity and impact
- incorporating evolving open and sustainable access models into our provision of scholarly resources supporting research and learning.

Knowledge Leaders

We leverage our knowledge and expertise in information and data management to guide policy and practice and build partnerships which contribute to the effective and efficient achievement of the University's goals in education, research and healthcare.

As knowledge leaders we:

- recognise and respect Aboriginal and Torres Strait Islander knowledges, cultures and Country and actively commit to partner in designing services, collections and programs*
- build collections and enable access to scholarly content which is central to student success and research excellence
- use our expertise in scholarly communications to enhance and support research workflows and increase the visibility and impact of Macquarie's research outputs
- develop and maintain high quality data for enterprise systems, contributing to effective processes and data-informed decision-making
- are a trusted advisor on copyright, resource licensing and equitable and ethical access to and use of information.

* Aligned to the ALIA Code of Ethics for the Australian LIS Workforce

Our Way of Working

We invest in our people, culture, systems and practices to provide effective, sustainable and high-quality services to our community.

We do this by:

- empowering our staff with the skills and autonomy to drive improvement and innovation
- promoting a culture of service excellence, engagement, inclusion and respect
- continuously improving services, systems and practices driven by evidence and client insights
- demonstrating the relevance and value of library services and collections through evidence-based narratives
- ensuring sustainable, equitable access to valued scholarly resources in a challenging environment.

Mission

Macquarie University Waranara Library and Art Gallery are at the heart of the University's mission to serve, engage and empower our students, scholars and wider community. We support students to achieve their aspirations, enable innovative research that changes the world, and enrich our communities through engagement with scholarship, culture and ideas.

Vision

Through the provision of curated collections, expert and innovative services and inspiring and welcoming learning spaces we foster lifelong learning, stimulate curiosity and discovery, and preserve and disseminate knowledge. The Waranara Library and University Art Gallery are values driven; committed to the principles of open scholarship and focused on inclusion, informed enquiry and cultural wellbeing.

Values

We are:

- People-focused** - we value, respect and empower our clients and colleagues
- Collaborative** - we work in partnership with each other and our community
- Innovative** - we find effective and creative solutions to difficult problems
- Adaptable** - we are agile, open to, and supportive of, growth and change
- Ethical** - we serve our community with integrity, we are accountable, transparent and equitable

The Office of the University Librarian is responsible for the Library and Collections portfolio encompassing the Waranara Library and University Art Gallery. The portfolio shares a common vision, mission and set of values. Each area within the portfolio has its own strategic plan. This is the strategic plan for the University Library, 2025-2029.

