



ABOUT THE FUNDING OPPORTUNITY

The MQLF scheme supports outstanding early career researchers (ECRs) who have strong alignment with Macquarie University Strategic Research Initiatives

MQLFs will give ECRs the opportunity to become highly competitive for *externally-funded* research fellowships

Up to 10 full-time MQLFs will be awarded

MQLFs include salary and project costs of up to \$50,000 for *3 or 4 years*:

- 3-year 100% research full-time fellowship
- 4-year 75% research and 25% teaching full-time fellowship

MQLFs must commence between 1 January 2026 and 30 June 2026

See: https://www.goto.mq.edu.au/MQLF



SCHEME OBJECTIVES

The Macquarie University Lighthouse Fellowships (MQLF) scheme has three main objectives:

- 1. To provide support to researchers within three years of the award of their PhD who have an outstanding track record (relative to opportunity) and/or who show evidence of excellent research potential
- 2. To provide **seed funding** for early career researchers, allowing them to **increase their competitiveness for securing research funding from non-University sources**
- 3. To accelerate and increase the pipeline of research expertise within *Macquarie University Strategic Research Initiatives*, existing and emerging
 - BioInnovation Initiative
 - Macquarie University Research Centres
 - Faculty Research Centres



ELIGIBILITY

- Applicants are eligible only if their PhD has been conferred on or after 1 March 2022; or their thesis was submitted on or before 31 December 2024. The Fellowship cannot commence until the PhD has been conferred, which must be by 30 June 2026.
- Applicants whose PhD was awarded before 1 March 2022 must provide evidence of allowable career interruptions that
 demonstrate they have had no more than 3 years' research employment since conferral of their PhD, due to non-research
 employment, debilitating illness, childbirth, international relocation, disaster management, unemployment, misadventure or
 carer responsibilities. Each period of career interruption must be significant, extending for a period of 30 calendar days or
 more, and not overlapping.
- Applicants who were/are PhD candidates at Macquarie University, or who have had full-time, part-time, or casual
 employment at Macquarie University since the beginning of 2022 must make a case (in Section 7 of the Application Form)
 for why it is appropriate for them to continue or recommence their research career at Macquarie University.
- Applicants who are not an Australian or New Zealand permanent resident or citizen, must obtain the appropriate Visa
 before commencement of their Fellowship and ensure they meet the terms and conditions set forth by the Visa.
- Applicants may be subject to review under the <u>Autonomous Sanctions Act 2011 (Cth</u>). This Act restricts Australian
 organisations (including Macquarie University) from interacting with people or organisations associated with countries on
 the <u>sanctions list</u>.
- Applicants for any Macquarie University internal grant scheme must not have any overdue reports for internal grants on which they are a current or past lead investigator.



ELIGIBILITY - CONDITIONS OF AWARD (SUCCESSFUL APPLICANTS)

- Macquarie University Lighthouse Fellows must be in full-time attendance at Macquarie University
 except for approved field work and travel
- The appointments will carry University-standard academic appointment benefits and restrictions.
 Generally appointed at an Academic Salary Level A Step 6
- Fellowships must commence between 1 January 2026 and 30 June 2026
- Successful candidates who have not been awarded their PhD at the time of MQLF application submission cannot take up the Fellowship until formal advice that their PhD has been awarded
- It is a condition of award that MQLF recipients will apply during the second year of their MQLF
 tenure to the ARC, NHMRC or any other external agency for a Research Fellowship to be based at
 Macquarie University
- Successful applicants are expected to manage their research project funds to completion within the grant allocation period, therefore funds must be fully expended within the funded period

Must complete all reporting requirements



CHANGES FROM THE MQRF SCHEME

- This Macquarie University Lighthouse Fellowship (MQLF) scheme replaces the previous Macquarie University Research Fellowships (MQRF) scheme
- Compared to the MQRF scheme, MQLF candidates must align with at least one Macquarie University strategic research initiative to score highly
- The assessment criteria and weightings have changed from the previous MQRF round
- The MQLF scheme will follow the same application and assessment process as the previous MQRF round



ASSESSMENT CRITERIA

- Applicant (35%)
- Alignment with Macquarie University's Strategic Research Initiatives (20%)
- Benefit (10%)
- Project (35%)
 - Project quality and innovation (15%)
 - Feasibility (10%)
 - Sponsor relationship and research environment (10%)

See Funding Guidelines for further details regarding assessment criteria

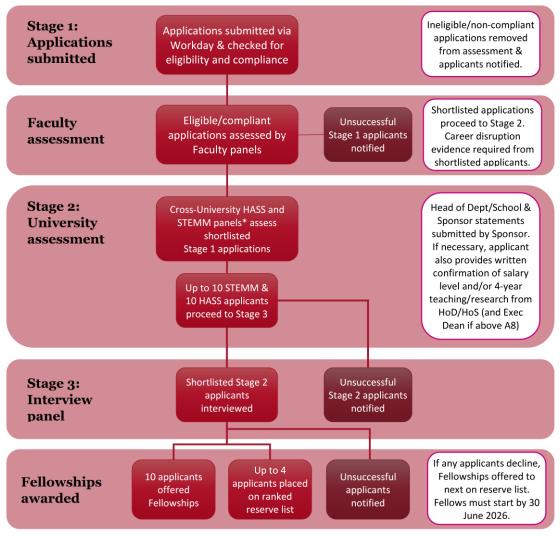


KEY DATES

PhD award date for eligibility	On or after 1 March 2022	
PhD Submission date if PhD not yet awarded	On or before 31 December 2024	
Release of Funding Guidelines	Monday 10 February 2025	
Scheme opens	Tuesday 25 February 2025	
Scheme closes	Monday 31 March 2025, 11:59pm (AEDT)	
Stage 1: Faculty assessments	April 2025	
Stage 2: University assessment announced	May 2025	
Stage 3: Invitations to interview announced	June 2025	
Interview period	30 June to 4 July 2025	
Anticipated outcomes announced	Late July/early August 2025	
Commencement of successful 2026 MQLF applicants	Between 1 January and 30 June 2026	



APPLICATION PROCESS AND STAGES



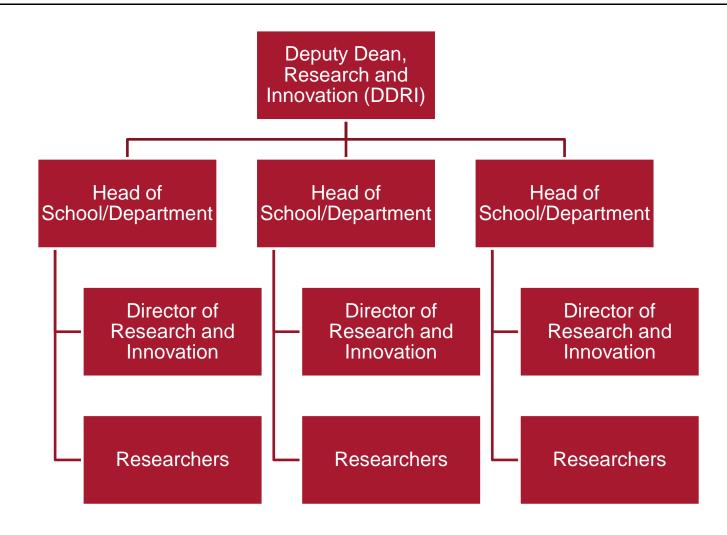


APPLICANT RESPONSIBILITIES

- You must have read the funding guidelines, fact sheets, FAQs, discipline norms and attended a
 webinar. If you have a question after consulting all materials, you can email MQLF@mq.edu.au
- Ensure you are eligible to submit an MQLF application
- Identify and secure the support of an appropriate sponsor (see section 6.2 of the Funding Guidelines)
 - You must make contact with the sponsor to seek their endorsement
 - You must consult with the sponsor and seek input during the application process
 - Your sponsor must complete and submit a Sponsor and Head of Department/School Statement (without your input) if you are shortlisted to Stage 2
- Ensure Macquarie University has the required equipment, infrastructure and expertise for your research (in consultation with your sponsor)
- Apply through Workday by submitting the application forms and all required attachments by the submission deadline



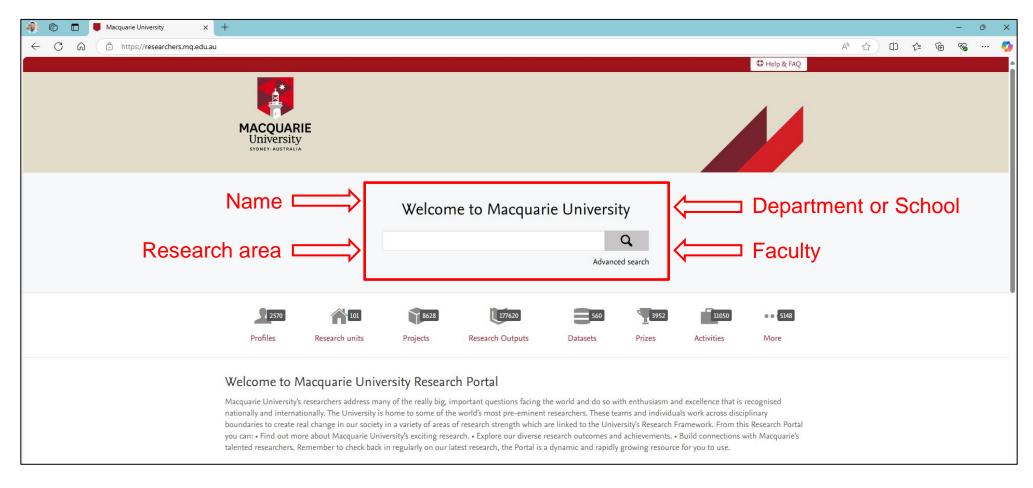
SIMPLIFIED FACULTY RESEARCH STRUCTURE





FINDING A SPONSOR

https://researchers.mq.edu.au





SPONSOR RESPONSIBILITIES

- Must ensure they are only accepting sponsorship of 1 applicant per MQLF round. This limit applies to both Primary Sponsors and Co-Sponsors (i.e. it is not possible to be a Sponsor on one application and a Co-Sponsor on another)
- Must consult and support applicant through the application process
- Sponsor's contract should cover the whole period of the Fellowship
- Advocate for and facilitate the applicant's negotiations with their Department/School. The sponsor is responsible for consulting early with their HoD/HoS on:
 - the resources, systems, facilities (including animal facilities) and core infrastructure the applicant requires
 - the Level/Step the applicant is to be appointed at (if higher than Academic Salary Level A6)
 - appointment to a 75:25% research:teaching Fellowship over 4 years (if requested)
- If the applicant is shortlisted by the Faculty to proceed to full panel assessment (Stage 2), the Sponsor is responsible for:
 - Helping the applicant to obtain written confirmation from the HoD/HoS of a starting salary higher than Academic Salary Level A6 (and, if applicable, the approval of the Faculty Executive Dean if a case can be made for a salary above Academic Salary Level A8) and/or a 4-year research and teaching appointment

Preparing and submitting a Sponsor/HoD Statement (form will be provided)



WORKDAY KEY INFORMATION

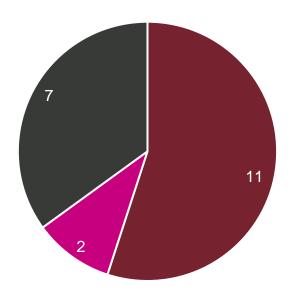
- The application consists of the following three documents:
 - Completed 2026 MQLF Application Form and Project Description (combined as a single PDF)
 - Completed 2026 MQLF CV and Research Opportunity and Performance Evidence Form
 - Evidence of PhD conferral (if awarded) or thesis submission date
- Applications, including all requested forms, must be submitted electronically in the Macquarie University HR portal, Workday, into the 'Resume and Cover letter' section only.
- Do not upload these forms elsewhere in Workday
- Note that there is no additional resume or cover letter required; only the three documents listed above should be uploaded
- Submit via the Workday advertisement for the Faculty where your Sponsor is employed
- Applications not submitted through Workday or missing any of the three above documents will be deemed ineligible

Allocation at Stage 2

HASS AND STEMM

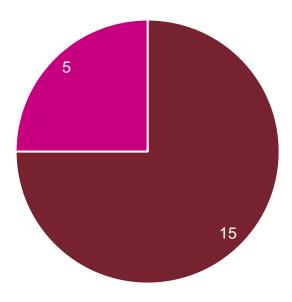






- Faculty of Arts
- Macquarie Business School
- Faculty of Medicince, Health and Human Sciences

STEMM



- Faculty of Science and Engineering
- Faculty of Medicine, Health and Human Sciences



STAGE 2 PROCESSES

Stage Two Assessment, if shortlisted for consideration by the Faculty-based panel (stage one), applications will be assessed by either a HASS (Humanities, Arts and Social Sciences) or STEMM (Science, Technology, Engineering, Mathematics and Medicine) University panel, which will shortlist applicants for interview. At this stage, the following documentation will be required:

- i) you will need to provide evidence to support career interruptions claimed in your application (if applicable)
- ii) with support of your Sponsor, you will need to provide HoD/HoS approval for appointment to a 4year Fellowship and/or above Level A Step 6, or of HoD/HoS and Faculty Executive Dean if above Level A Step 8 (if applicable)
- iii) Sponsors will be required to submit Sponsor and Head of Department/School Statements of support

Allocation at Stage 3 (Interview)



HASS AND STEMM

10 HASS applicants (shortlisted at stage 2) invited to interview 5 HASS applicants offered an MQLF position

10 STEMM applicants (shortlisted at stage 2) invited to interview 5 STEMM applicants offered an MQLF position



APPLICATION SUPPORT

- <u>Funding Guidelines</u>
- Applicant Guide
- Sponsor Guide
- MQLF Application Form
- MQLF CV and ROPE Form

Webpage: https://www.goto.mq.edu.au/MQLF

Contact: MQLF@mq.edu.au

- Career Disruption Calculator
- FAQs
- Discipline Norms
- <u>Webinar Slides</u>
- Webinar Recording

What does success look like?



FIRST MQLF ROUND IN 2026 2025 INTRODUCED THE NEW THREE STAGE ASSESSMENT PROCESS

Last 8 rounds of Macquarie University Research Fellowships			
Commencement year	Number submitted	Number funded after full application (5 x HASS; 5 x STEMM)	Success rate from application to funded
2018	143	10	7.0%
2019	140	10	7.1%
2020	147	10	6.8%
2021	105	10	9.5%
2022	129	10	7.8%
2023*	88	10	11.4%
2024*	67	10	14.9%
2025	97	10	10.3%
TOTAL	916	80	8.7%

^{*} Visa restrictions in place



DISCIPLINE NORMS

- Examples/guides of what success looks like per discipline
 - See Discipline Norms doc for further information
- HASS and STEMM examples
- Following data based on previously successful Macquarie University Research Fellowships

Expected to be consistent with the MQLF scheme

STEMM



TRACK RECORDS OF AWARDESS IN SCIENCE, TECHNOLOGY, ENGINEERING, MATHEMATICS AND MEDICINE

In previous MQRF rounds, the success rate was less than that of nationally-competitive funding opportunities, such as the ARC DECRA scheme and the NHMRC Investigator Grant scheme. On average, successful applicants:

- Had PhD award dates between the range of the three years
- Average 25 publications, with an average of 11 as first author, in high-quality (and often exceptional)
 journals
- The publications attracted on average 400 citations, resulting in an average h-index of 11
- Average of 25 conference presentations
- Awarded an average of \$900,000 in competitive grants
- Received up to 9 external and internal prizes or awards

HASS



TRACK RECORDS OF AWARDEES IN HUMANITIES, ARTS AND SOCIAL SCIENCES

In previous MQRF rounds, the success rate was less than that of nationally-competitive funding opportunities, such as the ARC DECRA scheme and the NHMRC Investigator Grant scheme. On average, successful applicants:

- Had PhD award dates between the range of the three years
- Average 17 publications, with an average of 9 as first author, in high-quality journals or with high-quality publishers
- Average of 21 conference presentations
- Awarded an average of over \$450,000 in competitive grants
- Received up to 8 external and internal prizes or awards



YOU) us

TO ACHIEVE YOUR RESEARCH GOALS WITH INTEGRITY

EXCELLENCE. QUALITY. INTEGRITY.

